

City of Arvada Resilience Strategy

October 2019
Draft for Comment



The Process

How was Arvada's Resilience Strategy developed?

Visioning; Identification of Shocks & Stresses; Analysis of Existing Work (June 2019)

Resilience Framework Workshop

Resilience Team Strategy Development

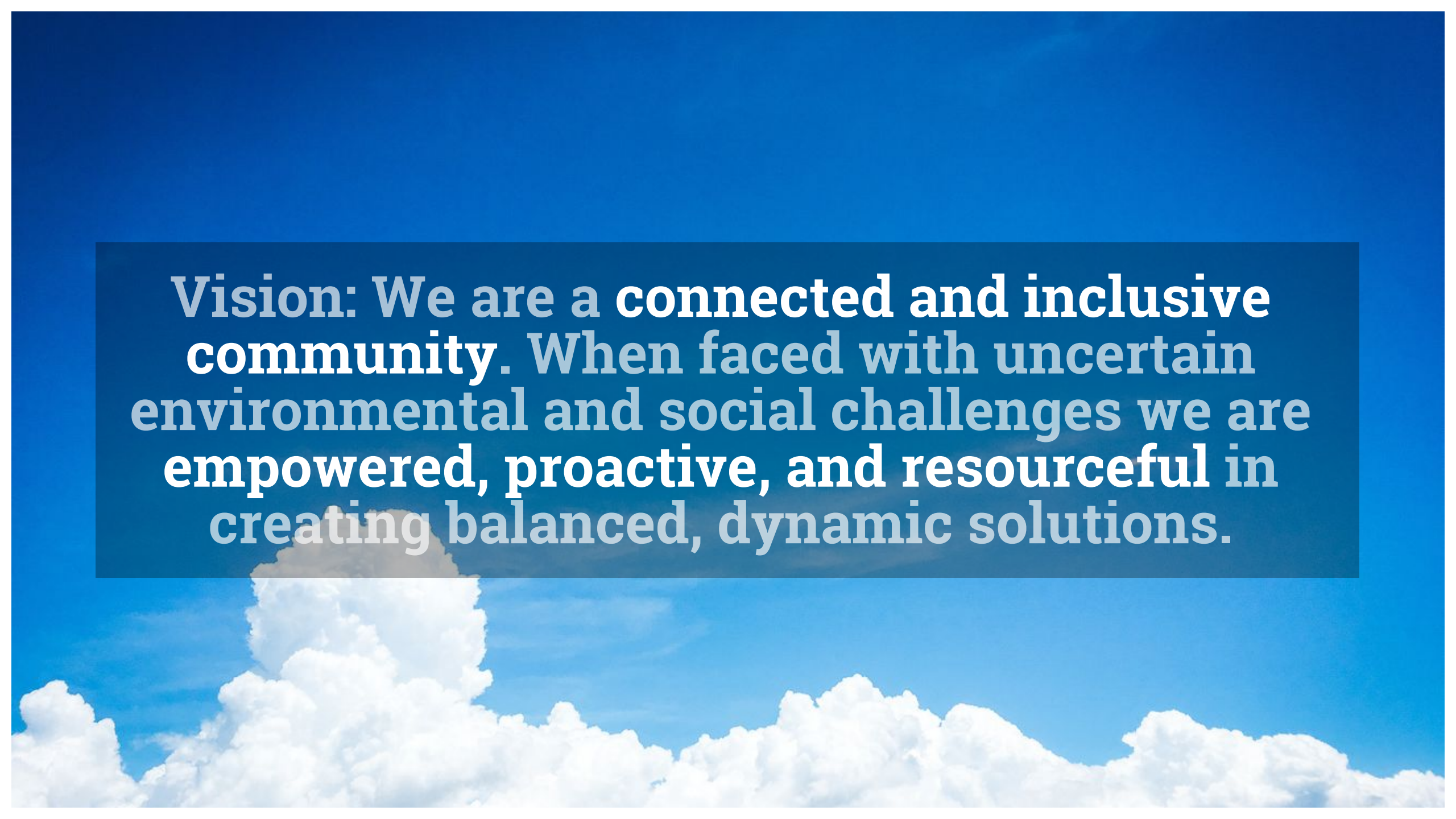
Rapid Strategy Ideation; Strategy Prioritization (July - August 2019)

Definitions of Success; Rapid Action Ideation; Action Prioritization (September 2019)

Action Plan Workshops

Plan Document Development; Goal Setting; Strategy for Capturing Broader Staff Experience (Oct 2019)

Integration



Vision: We are a connected and inclusive community. When faced with uncertain environmental and social challenges we are empowered, proactive, and resourceful in creating balanced, dynamic solutions.

What are Arvada's key resilience challenges?



We are less prepared than our peer cities to embrace emerging opportunities and face challenges associated with changing demographics.



Natural hazard events, emerging environmental threats, and their prolonged effects will become more frequent and more extreme due to climate change.



The use of short-term solutions to address long-term infrastructure decline threatens the safety and connectivity of our community.



Current and persistent patterns of economic and social stratification in our city threaten the long-term economic vitality of our community.



As our community diversifies, the ability of all of our community members to prepared for and withstand change will depend on deepening meaningful social connections and trust.

**Strategy
#1**

Increase community empowerment and inclusivity.

**What Does
Success Look
Like?**

We measure high levels of participation in local decision making across all demographics.
We support a diverse and inclusive workforce.*
Our community members understand how local government works and feel empowered as participants.

**What Actions Will We
Take?**

- Action 1.1 Develop a formal volunteer program
- Action 1.2 Pilot a "Mobile City Hall"
- Action 1.3 Establish workforce diversity, equity, and inclusion metrics

Resilience Spark

Neighbors in the Memphis neighborhood of Soulsville raised funds to create more greenspace and grow neighborhood pride. **Ioby** stands for "in our backyards" and is a civic crowdfunding platform designed to build connected, more resilient neighborhoods. Ioby projects are resident led and neighbor funded.



Embrace change and evolve with growth. Lean forward!

We positively frame 'change' and leverage interest based problem solving techniques.
Our organization is comfortable making bold decisions in the face of uncertainty.*
We honor the past in our futuristic projects.
We support a diverse and inclusive workforce.*

- Action 2.1 Form a decision-making body to i.d. best practices and quick wins
- Action 2.2 Develop a process for identifying when to stop work or outdated projects
- Action 2.3 Align conference budgeting with organizational priorities

Resilience Spark

The City of Fort Collins' **Futures Committee** was formed to assist City Councilmembers in their decision making process. The goal is to position the City in the distant future (>30 years) for achievable successes, integrating community desires with known fiscal, social and environmental data.

**Strategy
#3**

Empower whole community advocates for our environment and resources.

**What Does
Success Look
Like?**

Our community takes ownership and shared responsibility for advocating for our environment and natural resources.

Our organization is comfortable making bold decisions in the face of uncertainty.*

A cross-organization team identifies and prioritizes environmental impacts during decision making.

We intentionally integrate our green and gray infrastructure.

What Actions Will We Take?

Action 3.1 Develop and fund an urban forest policy

Action 3.2 Assess and prioritize investments to promote environmental conservation and proactively address future risks.

Action 3.3 Study best practices for green/gray infrastructure in an arid climate to inform new development standards.

Action 3.4 Develop a Climate Action Plan

Resilience Spark

In partnership with the Nature Conservancy, the City of Melbourne developed [Living Melbourne](#), a strategic approach to integrating living infrastructure into the built environment to reduce risk and improve the daily lives of a diverse and growing urban population.

	Resilience Actions	Resilience Challenge Area(s)	Strategic Alignment
Strategy 1	Increase community empowerment and inclusivity	<eventually, there will be icons here that connect each action to our key resilience challenges>	
Action 1.1	Develop a formal volunteer program		
Action 1.2	Pilot a "Mobile City Hall"		
Action 1.3	Establish workplace diversity, equity, and inclusion metrics		
Strategy 2	Embrace change and evolve with growth. Lean forward!		
Action 2.1	Develop process for identifying when to stop work		
Action 2.2	Form a City of Arvada Futures Committee/Innovator Team		
Action 2.3	Refine our conference budgeting and reporting process to align with organizational priorities		
Strategy 3	Empower whole community advocates for our environment and resources		
Action 3.1	Develop and fund an urban forest policy		
Action 3.2	Develop a process for prioritizing environmental impacts of all future and current projects/processes		
Action 3.3	Study/report on best practices for green/gray infrastructure in an arid climate and identify new development standards		
Action 3.4	Develop a climate action plan		

PASSION LED US HERE

